



HEALTH AND SAFETY AT WORK POLICY

The Health and Safety at Work Act 1974, imposes statutory duties on employers and employees and to enable these statutory duties to be carried out it is the policy of this company, so far as is reasonably practicable, to ensure that responsibilities for safety and health are properly assigned, accepted and fulfilled at all levels of our company, and that all practicable steps are taken to safeguard the health, safety and welfare of all employees and visitors to the premises or operations under our control.

1. **It is the intention of Rolawn Limited, so far as is reasonably practicable, to ensure that:-**

The provision and maintenance of plant and systems of work in consultation with employees are safe and without risks to health.

Arrangements for use, handling, storage and transport of articles and substances for use at work are safe and without risks to health.

Adequate information is available with respect to articles and substances used at work detailing the conditions and precautions necessary to ensure that when properly used they will be safe and without risk to health.

The provision of such information, training and supervision as is necessary to secure the health and safety at work of all employees.

With regard to any premises under our control or operations on which we are working, the maintenance of all plant, machinery and equipment so that it is safe not only to employees and sub-contractors but to any person who may be affected.

The working environment of all employees is safe and without risks to health and that adequate provisions are made with regard to the facilities and arrangements to the welfare at work.

The Health and Safety Policy is reviewed and updated as and when necessary.

Communication of any such changes will be made to all employees.

2. **It shall be the duty of all employees, agents and contractors at work:-**

To take reasonable steps for the health and safety of themselves and of other persons who may be affected by their acts or omissions at work.

No person shall intentionally or recklessly interfere with or misuse anything provided to safeguard their health and safety.

As regards any duty or requirement imposed on the employer or any other person by or under any of the relevant statutory duties, to co-operate with ROLAWN LIMITED so far as is necessary to enable that duty or requirement to be performed or complied with.

Signed:

Executive Director

Date: 2nd December 2024